

Application Guide for “Yuxiu Young Scholars Program” of Nanjing University

(Spring 2021)

To accelerate the building of world-class universities, fully implement the strategy of strengthening the school with talents, optimize the structure of the talent team and vigorously improve the quality of young teachers, in accordance with *Measures for the Implementation of the “Yuxiu Young Scholars Program” in Nanjing University* (《南京大学“毓秀青年学者计划”实施办法》), the “Yuxiu Young Scholars Program” of 2021 has started and its detailed information are as follows:

I. Program Introduction

1. The “Yuxiu Young Scholars Program” of Nanjing University aims to train and create outstanding talents working in interdisciplinary fields and original research, who can meet the world's needs and take on great responsibilities through the support of Yuxiu Scholars Fund. Nanjing University is now recruiting postdoctoral researchers from all over the world who are interested in doing original research in interdisciplinary or frontier fields.

2. The standard of remuneration is RMB 240,000-600,000 YUAN per year. The remuneration includes a basic annual salary and an incentive annual salary. The basic annual salary shall be fully funded by the university. The incentive annual salary shall be jointly borne by the cooperative supervisor and the university.

(1) The basic annual salary: It is determined by the school's discipline appraisal group, according to the comprehensive assessment of the eligible applicants' scientific research ability and academic development potential, etc.. The annual salary standard will range from RMB 240,000 to 300,000 YUAN.

The basic annual salary of the national postdoctoral programs' entrants: For applicants who are funded by the National Postdoctoral Program for Innovative Talent and China Postdoctoral International

Exchange Program, if they are selected as Yuxiu Young Scholars, the university would provide a basic annual salary of RMB 120,000 YUAN on the basis of the national annual salary during the period funded by national programs. Beyond the period funded by national programs, the Yuxiu Young Scholars shall be paid according to the standard of remuneration of the general applicants' basic annual salary.

(2) The incentive annual salary: For applicants who are especially outstanding, in addition to the basic annual salary mentioned above, the cooperative supervisor can apply to the university for an incentive salary at a ratio of 1:1 between the cooperative supervisor and the university.

(3) The total remuneration can not exceed RMB 600,000 YUAN per year.

3. Scientific Research Start-up Fund: Eligible candidates would be given a basic research start-up fund of RMB 50,000 YUAN per person when they come to work at the university. After recruitment in the university, the individuals can apply for the university's competitive research project funding of RMB 100,000-300,000 YUAN.

4. Term of employment management: The term of employment is 3 years. If the eligible candidates pass the annual appraisal and the employment-period assessment, the employment contract can be renewed for another term (maximum).

5. No more than 50 Yuxiu Young Scholars will be recruited globally in the spring of 2021.

6. The university shall select the most outstanding Yuxiu Young Scholars to take part in its tenure-track system.

II. The host disciplines

1. This post-setting will be conducted in the first-level disciplines of the university's 38 postdoctoral research stations. In principal, there shall be no more than 3 candidates recommended for each discipline. And there is no limitation on cooperative disciplines.

2. Please refer to the Appendix for postdoctoral research stations and disciplines that are open for application.

3. Applicants are advised to visit the website of the

departments/faculties for information on supervisors or directly consult the department/faculty for relevant information.

III. Eligibility

1. The applicants shall be under 35 years of age, of sound moral principles, and in good health.

2. The applicants should have obtained a doctoral degree within the recent three years and meet the relevant requirements of China on postdoctoral recruitment.

3. The applicants shall contact relevant postdoctoral stations or the faculty of relevant disciplines in Nanjing University on their own initiative for an official recommendation from the cooperative supervisor and the departments/faculties.

4. In principle, the successful applicant shall be available for work within 6 months of receiving the fund and guarantee to conduct full-time research. Researchers who already have a full employment are not eligible for this program.

5. The applicants should already have reaped excellent research achievements before applying for this program.

6. Applicants from non-English speaking countries must have sufficient proficiency in listening, speaking, reading and writing of Chinese or English.

7. In principle, researchers who are working at Nanjing University from July 1st, 2020 or after and can meet with Conditions 1-6 listed above are qualified to apply for this program.

IV. Training and Management

1. In principle, Yuxiu Young Scholars shall receive joint supervision. It is generally required to have at least two supervisors. The first supervisor is the cooperative supervisor of the postdoctoral researchers. The co-supervisor is generally nominated by the cooperative supervisor. The management of posts and employees mainly falls within the responsibility of the cooperative supervisor and the department/faculty, which includes handling the relevant HR formalities. For an

interdisciplinary-research post, it is required, in principle, that the supervisors should give guidance across departments/faculties as well as first-level disciplines.

2. Yuxiu Young Scholars are engaged in interdisciplinary or original research under the joint guidance of the cooperative supervisors. It is the responsibility and obligation of the departments/faculties of the supervisors to ensure favorable conditions for scientific research. The scientific research achievements of jointly trained Yuxiu Young Scholars shall be shared by the departments/faculties of the supervisors participating in the joint guidance. Usually, the Yuxiu Postdoctoral Institute should be listed as funding unit.

3. In addition to participating in the university's annual appraisal, Yuxiu Young Scholars shall also participate in the mid-term assessment and the employment-period assessment organized by the Postdoctoral Institute and the project team. Those who are assessed as “basically qualified” or “unqualified” in the annual appraisal and mid-term assessment would be withdrawn from the program and have their employment terminated.

4. Yuxiu Young Scholars are not allowed to apply for long-term overseas cooperative research during the employment period.

V. Application and Review

1. Application Procedures

The applicants should contact the cooperative supervisor, fill in the Application Form, prepare the main supporting documents and the electronically scanned copies of the Application Form as well as the main supporting documents. They also need to submit hard copies of the application form and supporting documents to the departments/faculties of the postdoctoral stations.

The supporting documents required include:

- (1) A valid ID (for foreign nationals, a photocopy of their passport);
- (2) Recommendation form from the applicant's doctoral supervisor;
- (3) PhD diploma. Doctoral students who have not gone through Thesis Defense are allowed to apply for the program, but must provide their PhD diploma, should their application be successful, when

registering for employment in the university.

(4) Evidence of major research and academic achievements listed in the Application Form.

(5) Applicants who have obtained doctoral degrees in foreign, overseas or Chinese-foreign cooperatively-run schools shall provide the Foreign Education and Degree Recognition Certificate (《学位学历认证书》) issued by the Ministry of Education.

2. Review and Recommendation by the Host Institution:

The host institutions shall review the application materials, offer their comments and decision in writing on each Application Form, and submit all the application materials to Yuxiu Postdoctoral Institute (in preparation) (Human Resources Office of Nanjing University).

3. Review by the University

Yuxiu Postdoctoral Institute (in preparation) (Human Resources Office of Nanjing University) shall invite experts to undertake the review and evaluation of the applicants. The final decision would be announced after the approval of the university.

VI. Relevant Matters and Requirements

1. The hard copies of application materials include the Application Form and the copies of supporting documents. All application materials shall be printed using A4 size paper and be bound in order (according to Part V. Application and Review) on the left side in duplicate. A cover and a list of materials (please note the page number) are also required. The corresponding electronic version of the Application Form and relevant supporting documents should be submitted at the same time.

2. The successful applicants shall go through the procedures of entrance of post-doctoral station within a fixed time limit and submit the valid medical examination report provided by Nanjing University Hospital (valid within 3 months). Applicants who are domestic doctoral students need to submit Employment Registration Certificate when registering for employment in the university. During the in-station period, the management, social insurance, welfare benefits of the applicants who receive the funding shall be implemented in accordance with *Employment*

and Management Measures for Full-Time Scientific Research Series Posts of Nanjing University (Nan zi Fa [2019] No. 177) (《南京大学研究系列岗位聘用管理办法》(南字发〔2019〕177号)) .

3. Successful applicants who have not submitted the copy of their PhD diploma at the time of application shall have their PhD diploma inspected when registering at the university. They will be disqualified if they do not have a PhD diploma.

4. If the successful applicant decides to give up the funding or hand in their resignations, he/she shall hand in his/her notice to the cooperative supervisor, who will in turn submit it to the host department/faculty and the university, in accordance with the approval procedures.

VII. Contact Information

Hard copies of application materials should be submitted by the department/faculty to the following contact and address:

Date: May 6th-7th, 2021

Address: Room 530, Yangzhou Building, Xianlin Campus

Contact: Minzhong Hu

Tel: 025-89683253

E-mail: ndbsh@nju.edu.cn

Yuxiu Postdoctoral School (in preparation)
(Human Resources Office of Nanjing University)

April 6th, 2021